

Compensation & Benefits Management Workshop

Compensation & Benefits Management is a major HR function that is based on specialized concepts and skill in this domain. Understanding Compensation & Benefits Management within the context of organizational strategy and local legal environment is a critical requirement for HR professionals.

Program Leader:

Khusro P. Malik, SPHR, GPHR has hands-on experience in Compensation & Benefits Management System with clear understanding of job evaluation, salary surveys, pay structures, and benefits administration. He will be assisted by experts on Pakistan labor and taxation laws to create comprehensive understanding on managing Compensation & Benefits Management System.

Contents of Workshop

- Management of Compensation System
- Linking the Rewards System to Business Strategy
- Pakistan Wage Policy & Company Wage Policy
- Taxation of Salary & Perquisites
- Job Evaluation – Achieving Internal Equity
- Salary Surveys – Achieving External Equity
- Grade Structure and Pay Structure
- Variable pay plans
- Benefits Management
- Pay for Performance
- Sales Incentives
- Retirement Benefit and Benefit Planning



CASE PDC advances the purpose of professionalism by deepening the participant's ability to improve performance and effectiveness. We deliver management and technology training to increase productivity. Our programs promote creativity and provide tools for managers to produce durable and demonstrable impact. We have a spectrum of courses for working professionals that enhance their competencies.

ark Consulting Group brings together seasoned professionals who employ result-oriented and proven techniques to deliver training workshops that share experiential learning. As leaders in strategic management, human resource management, capacity building, and organization development we ensure that all programs are developed in line with current global management thinking and trends.

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2 DAYS WORKSHOP